

Report subject	BCP Council Productivity Plan
Meeting date	17 July 2024
Status	Public
Executive summary	The council have produced a productivity plan in response to government requirements. It sets out recent, current and future plans to make better use of resources, including organisational and service transformation, as well as how technology and data are being used to create efficiencies. Details are also given on how productivity will be monitored as part of performance reporting.
Recommendations	<p>It is RECOMMENDED that:</p> <ul style="list-style-type: none"> a) Cabinet approve the productivity plan to submit to government for the 19 July deadline b) Cabinet approve the approach for monitoring productivity as set out in the plan
Reason for recommendations	The council has produced a productivity plan and monitoring arrangements in line with government requirements.
Portfolio Holder(s):	<p>Councillor Vikki Slade - Leader of BCP Council</p> <p>Councillor Jeff Hanna - Portfolio Holder for Transformation and Resource</p>
Corporate Director	<p>Graham Farrant - Chief Executive</p> <p>Isla Reynolds - Director of Marketing, Communications and Policy</p>
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Contributors	<p>Corporate and Service Directors</p> <p>Cabinet</p> <p>Gail Scholes - Head of Policy, Sustainability and Inclusion</p> <p>Jon Burrows - Programme Manager</p> <p>Andrew Cox - Programme Manager</p>
Wards	Council-wide
Classification	For Decision

Background

1. In April 2024 the Minister for Local Government wrote to council chief executives outlining requirements of productivity plans, as part of a review of productivity across public services.
2. The Government requires councils to outline recent, current and future plans to make the best use of resources. This includes details of organisational and service transformation as well as how technology and data are being used to create efficiencies and how councils are reducing wasteful spend.
3. Government also want to know how they can help remove or reduce barriers to progress and how productivity will be monitored.
4. BCP Council has produced a productivity plan in line with these requirements with input from councillors, directors, policy team and programme team.
5. Productivity is about being responsible with limited resources, transforming and streamlining services, creating centres of expertise to be at the forefront of best practice, being innovative and digitally-led to create efficiencies and monitoring performance and benchmarking against others.
6. In doing this, vital statutory services will continue to be delivered to improve outcomes for people, communities, place and environment and provide value for money for.
7. The plan details how this is being achieved, led by the criteria set out by government, detailing the significant transformation journey undergone by the council, to become a leading digital and insight-driven local authority, supported by the operating model.
8. The plan provides a strategic overview of a number of projects and programmes and demonstrates the council's approach of being an open, transparent and accountable council, putting people at the heart of services. A guiding principle in achieving the [shared vision for Bournemouth, Christchurch and Poole](#).
9. It is proposed that productivity is monitored as part of current corporate performance monitoring arrangements, internal oversight and quarterly reports reviewed by Cabinet.
10. Government has recommended that the Productivity Plan should be 3-4 pages long. We have chosen to produce content which fits within that suggested length in a standard word document but have added some illustrations to improve the presentation and readability of the content and to illustrate some key council services.

Options Appraisal

11. There are two options:
 - a. Cabinet endorse the productivity plan
 - b. Cabinet do not endorse the productivity plan

Government has requested Member endorsement of the productivity plan, so option b leaves the council at risk of not meeting this requirement.

Summary of financial implications

12. There are no direct implications as this plan captures work already being undertaken. A careful and considered financial approach is vital to this work. Productivity is about making the best use of resources and providing value for money for residents.

Summary of legal implications

13. The legal implications of any projects or programmes detailed in the productivity plan are assessed on an individual basis.

Summary of human resources implications

14. The human resources implications of any projects or programmes detailed in the productivity plan are assessed on an individual basis.

Summary of sustainability impact

15. There are no direct implications as this plan captures work already being undertaken. As noted in the plan, the council is investing in energy saving and carbon reduction initiatives as part of managing assets.

Summary of public health implications

16. There are no direct implications as this plan captures work already being undertaken. Delivering better services and providing value for money are key drivers behind assessing productivity and making better use of resources.

Summary of equality implications

17. An EIA is not applicable for the productivity plan as the equality impacts are assessed for the individual projects and programmes detailed in the plan.

Summary of risk assessment

18. There are no risks associated with the productivity plan itself. The plan captures work already being undertaken and so risks are assessed as part of the individual projects and programmes.

Background papers

- [Transformation Programme Update.pdf \(bcpcouncil.gov.uk\)](https://bcpcouncil.gov.uk/Transformation%20Programme%20Update.pdf)

Appendices

1. BCP Council Productivity Plan